



## **Spring Run Athletic Association Coaches/Volunteers Code of Conduct**

This document presents the expectations for conduct from all Head Coaches/ Assistant Coaches and Volunteers participating and/or representing Spring Run Athletic Association (SRAA) sports, including Football, Cheerleading, Baseball, Softball and Basketball. We hold said coaches/volunteers to a high standard of sportsmanship, representation, and leadership. Enforcing this Code of Conduct allows SRAA to promote a safe, rewarding, and fun sports experience for our entire community.

Please read this document carefully before registering for each season's sport. Each Head Coach/Assistant Coach/ Volunteer is required to acknowledge the Code of Conduct before each season begins and must abide by the Code of Conduct throughout their length of time of coaching/volunteering for SRAA.

Violations of this Code of Conduct may result in disciplinary action including but not limited to verbal and written warning, suspension, and termination - either temporarily or permanently as determined by either the Director of sport (in which said individual is coaching or volunteering for) and/or Board of Directors. If the head coach/assistant coach or volunteer is found in violation and disciplinary action is taken, then he/she will then continue to follow disciplinary steps outlined in the SRAA by-laws one year from date of first step given by the Director of that Sport and/or Board of Directors. The Director of sport (in which said individual is coaching or volunteering for) and/or Board of Directors can also determine, if deemed necessary, which disciplinary action is taken based on severity of violation, making steps outlined in by-law null and void.

The following rules are set forth by SRAA and will be strictly enforced.

### **Code of Conduct for Coaches and Volunteers:**

- I will coach with the goal of creating a positive learning experience for athletes. Winning games is secondary to building a positive youth sports experience for my players, parents of my players, and opposing teams.
- I will set an example of good sportsmanship as well as have a positive attitude and show enthusiasm for all participants.
- I will put the emotional and physical well-being of youth participants ahead of a personal desire to win. Emphasize that winning is the result of "teamwork" and fundamentals.
- I will follow all safety protocols of the league and/or SRAA. Remove player(s) from a game, practice or competition when even slightly in doubt about their health.

- I will under no circumstances engage in an argument with a referee/official. I will respect decisions made during games or competitions as being fair and called to the best of said officials. Any discussions or conversations with officials or referees will be in a respectful tone should I have any question(s) of said decisions made.
- I will not belittle or ridicule anyone involved in a youth sporting event-in public, private, in person, or online. I will reserve constructive criticism for private or in the presence of team participants if others might benefit.
- I will treat opposing coaches and athletes with respect and represent my association in a positive manner. I will not criticize an opposing team, its participants, coaches or fans by word of mouth or gestures.
- I will not permit an ineligible participant to participate in a game or competition.
- I will obtain a current and in good standing Chesterfield County issued coaching card. Should my coaching card expire, I will provide updated coaching card information to the director of my sport when the reissued card is obtained. I will wear MY issued and current coaching card during games/competitions, and it will be visible at all times during these times. I will take any required training and execute any league documents required by that sport such to the Director of my sport prior to season starting or deadline date set by the Director.
- Disrespect and verbal abuse will not be tolerated, including trash talking, arguing, use of foul language, towards any player, official, other coach(s) including those coaches on my team or other level/age group teams, team representative, director, parent/guardian, any opposing team, player or spectator.
- Any communication between coaching staff/ parents/ director(s) either verbally, text, email, or stack team app platform will be done so in a professional manner and will not use foul language/ disrespect or belittling.

I hereby confirm that I have read, understand and do hereby agree to abide by the Spring Run Athletic Association Coaches/Volunteer Code of Conduct. Failure to follow SRAA Coaches/Volunteer Code of Conduct or the rules set forth in the SRAA sports programs and By-Laws may lead to suspension or removal as a head coach/assistant coach/ volunteer determined by the SRAA Director of sport and/or Board of Directors.

By signing here, I, understand and hereby pledge that I will follow this code of conduct.

Coach's/ Full Name (Please Print): \_\_\_\_\_

Coach's Signature: \_\_\_\_\_

Date of Acknowledgment: \_\_\_\_\_

